Labour Code Implementation & Compliance

LEXCOMPLY
Global Compliance Partner

End-to-end support to implement the Four Labour Codes in your organisation.

Solutions tailored to your industry, workforce size and locations

Core Services

- ✓ Impact Assessment of Labour Codes, Financial & Non-Financial.
- ✓ Compliance review of existing HR, payroll and labour practices.
- ✓ Mapping of applicable central and state labour laws.
- ✓ Gap analysis of policies, documents and procedures.
- ✓ Drafting and updating HR, wage, safety and IR policies as per new Codes.
- ✓ Guidance on digital systems for payroll, employee records and compliance calendar.
- ✓ Training for HR, management, employees and contractors on new requirements.

Benefits for Your Organisation

- ✓ Lower risk of penalties, disputes and inspections.
- ✓ Audit-ready documentation and clear compliance trail.
- ✓ Streamlined, standardised HR and compliance processes.
- ✓ Higher awareness of rights, duties and safety at the workplace.

Why Choose Us?

- ✓ Seasoned labour law and compliance experts.
- ✓ Industry-specific, practical implementation support.
- ✓ Focus on timely and hassle-free compliance.

Key Deliverables

- ✓ Compliance audit and gap report.
- ✓ Customised policy and documentation toolkit.
- ✓ Compliance calendar and tracking formats.
- ✓ Training material for internal teams.

Contact Us

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